

CURRICULUM VITAE

GERALDINE M. RANDALL
Attorney at Law
Arbitrator/Factfinder/Mediator

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Professional Affiliations

California State Bar; National Academy of Arbitrators; American Arbitration Assn.; American Bar Assn..

Awards

American Arbitration Assn. Distinguished Service Award, Labor-Management Disputes, 1991.

Experience

1977-date: Arbitrator/Factfinder/Mediator/Hearing Officer in private and public sectors, specializing in labor and employment cases.. On FMCS, AAA, NMB, California PERB and CSMCS, and City of Los Angeles rosters. Have also served as independent investigator of complaints of discrimination, including sexual harassment.

1985-90: Commissioner, Los Angeles City Employee Relations Board.

Issues heard: subcontracting, discharge/discipline, due process, discrimination, sexual harassment, performance evaluation, management rights, training, working conditions, past practices, jurisdiction, qualification testing, job classification, seniority, work load, rates of pay, reporting and vacation pay, arbitrability, contract interpretation, transfer, layoff, promotion, demotion and others.

Industries: airline, automobile, retail food, beverage, television, packing, telecommunications, sand and gravel, steel, hotel, restaurant, hospital, medical technology, insurance, wine making, retail merchandising, defense, paper, lumber, manufacturing, canning, packaging, newspaper, trucking, utility, furniture making, agriculture, construction, glass, engineering and others.

Public agencies: schools, colleges, universities, police and fire departments, water and power departments, cities, counties, State of California, public transportation, U.S. military and other federal agencies. (Co-Author, California PERB Factfinder Resource Manual)

Panels: Las Vegas hotels/Culinary Workers Local 226; A-C Transit/ATU Local 192; City of Pueblo/International Assn. Of Firefighters; Alaska Airlines/ Assn. Of flight Attendants; United Airlines/ Assn. of Flight Attendants; US Air/ Assn. of Flight Attendants; TWA/Independent Federation of Flight Attendants; FAA/National Air Traffic Controllers Assn.; Hawaiian Airlines/ Assn. of Flight Attendants; Champion International/Western Council of Industrial Workers; Stokely-Van Camp/Teamsters Local 750; Toyota of S.F./Teamsters Local 960; United Can/Teamsters Local 748; and others.

Examples of Major Cases

Binding interest arbitration between American Airlines and Assn. of Professional Flight Attendants, pursuant to agreement requested by President Clinton, 1994-95.

Special master in *Kraszewski v. State Farm Insurance Co.*, assessing validity of individual claims of sex discrimination with average value of \$750,000, 1990-92.

Education

J.D., University of California, Davis, 1973 (Law Review).
A.B., Math, University of California, Berkeley, 1970 (Phi Beta Kappa).

Fees

\$1400 per maximum 7-hour day for all hearing, meeting, study, writing and travel time, plus travel expenses from San Anselmo, California.